



## Caroline County RECREATION and PARKS

107 S Fourth Street  
Denton, MD 21629

office 410.479.8120

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Bringing the  
Community  
Together

CarolineRecreation.org

  @CCRecAndParks

Dear LIT Candidate,

I am excited to tell you about the Leader-in-Training (LIT) Program at Caroline County Recreation and Parks. This program is specifically designed for CURRENT 8<sup>th</sup> grade students and CURRENT 9<sup>th</sup> grade students to provide leadership training that is targeted for future summer camp counselors.

LITs will get hands-on experience working with kids, alongside trained counselors. They will help maintain classroom control, create a safe environment for campers, and assist in day-to-day camp activities. LITs will also take place in weekly group lessons with the LIT coordinator to practice leadership & planning skills that they will utilize when working with the campers.

Individuals who participate in this program will benefit from learning specific leadership skills, such as building relationships, time management, problem-solving, crisis management, behavior modifications and interventions, and the importance of teamwork in a work environment. Individuals that successfully complete the program and receive a successful evaluation will earn up to 100 service-learning credits and the opportunity to interview for a counselor position when they are old enough.

Candidates should apply for this program from **January 27, 2025 – February 28, 2025**. There are two LIT positions available at each elementary school within Caroline County. Candidates with outstanding applications will be offered an interview in March.

LITs must be able to attend all training sessions in order to be considered.

All Staff Training:

When: June 23 – June 27

Where: To be determined

Camp Dates:

When: June 30 – July 31, Mondays – Thursdays, 8:30 am – 3:15 pm

\*LIT specific schedules to be determined

Where: one of the five Caroline County Elementary Schools

Preston, Federalsburg, Denton, Ridgely, Greensboro

To apply, the LIT candidate must complete the packet attached to this letter and return to the Recreation & Parks office or email completed packet to Nicole Scott at [nscott@carolinemd.org](mailto:nscott@carolinemd.org) For more information, contact Nicole at 410-463-2107 or [nscott@carolinemd.org](mailto:nscott@carolinemd.org).

**CCRP Leader-in-Training (LIT) Program  
Application**

Name:		Birthdate:
Address:		Current Grade:
City, Town, Zip		Student Phone:
Email:		Parent Phone:
School:	School Counselor:	
Parent Name:	Parent Email:	

**Short Answer Questions: Feel free to use a separate sheet of paper for your answers.**

Why do you want to participate in the LIT Program?

What do you hope to gain from the LIT experience?

What three words best describe your personality?

Please describe something you've done at school, home or elsewhere that you are particularly proud of.

Give an example of a time when you fell short of your goals. What did you learn from this experience?

Thank you for your interest in the Leader in Training Program. Please remember that the LIT program is highly competitive and limited spots are available. If you have any questions regarding this application, please email Nicole Scott at [nscott@carolinemd.org](mailto:nscott@carolinemd.org).

Please submit application with two (2) written recommendations to:  
Caroline County Recreation & Parks  
107 S. Fourth Street  
Denton, MD 21629

Or by email to [nscott@carolinemd.org](mailto:nscott@carolinemd.org)



**CCRP Leader-in-Training Program  
Personal Reference Questionnaire**

Applicant's Name: \_\_\_\_\_ Date: \_\_\_\_\_

**To the reference: The person named above is applying to the Summer Camp Leader-in-Training program at Caroline County Recreation & Parks. They would like you to give them a reference. If chosen, the applicant will be working with students at Summer Camp in kindergarten – third grades. Thank you for taking the time to complete this form as honestly and accurately as possible. Feel free to use the back for your answers.**

How long have you known the applicant? \_\_\_\_\_

In what capacity have you known the applicant? \_\_\_\_\_

How well does the applicant accept responsibility? Not Well 1 2 3 4 5 Very Well

How well does the applicant get along in a group? Not Well 1 2 3 4 5 Very Well

How good are the applicant's oral communication skills?  
Not Well 1 2 3 4 5 Very Well

How well is the applicant able to follow directions and complete tasks without supervision?  
Not Well 1 2 3 4 5 Very Well

Please describe what you consider to be the applicant's strong points.

How does the applicant respond to suggestions for improvement?

Why do you recommend the applicant for the LIT program at Caroline County Recreation & Parks?

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

Signature: \_\_\_\_\_

If you have questions, please contact Nicole Scott at 410-463-2107 or [nscott@carolinemd.org](mailto:nscott@carolinemd.org)



## CCRP Leader-in-Training Program Personal Reference Questionnaire

Applicant's Name: \_\_\_\_\_ Date: \_\_\_\_\_

**To the reference: The person named above is applying to the Summer Camp Leader-in-Training program at Caroline County Recreation & Parks. They would like you to give them a reference. If chosen, the applicant will be working with students at Summer Camp in kindergarten – third grades. Thank you for taking the time to complete this form as honestly and accurately as possible. Feel free to use the back for your answers.**

How long have you known the applicant? \_\_\_\_\_

In what capacity have you known the applicant? \_\_\_\_\_

How well does the applicant accept responsibility? Not Well 1 2 3 4 5 Very Well

How well does the applicant get along in a group? Not Well 1 2 3 4 5 Very Well

How good are the applicant's oral communication skills?  
Not Well 1 2 3 4 5 Very Well

How well is the applicant able to follow directions and complete tasks without supervision?  
Not Well 1 2 3 4 5 Very Well

Please describe what you consider to be the applicant's strong points.

How does the applicant respond to suggestions for improvement?

Why do you recommend the applicant for the LIT program at Caroline County Recreation & Parks?

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

Signature: \_\_\_\_\_

If you have questions, please contact Nicole Scott at 410-463-2107 or [nscott@carolinemd.org](mailto:nscott@carolinemd.org)

