

Afterschool Behavior Policy

The purpose of this program is to provide a positive, supportive, fun learning environment for the participants. All participants, including staff, students, and observers, are expected to act appropriately and show respect to everyone, always. Disrespectful and disruptive behavior will not be tolerated. When a situation arises that requires intervention, the Afterschool program will use the Caroline County Public Schools Code of Student Conduct to as a guide to discipline students.

Adapted from the CCPS Code of Student Conduct, the Afterschool program strives to:

- Promote program safety
- Maintain a discipline philosophy based on fostering, teaching and acknowledging positive behavior
- Provide for discipline practices based on the use of discretion
- Utilize long term suspensions or expulsions as last resorts

The following participant regulations are designed to provide safe and enjoyable activities for ALL participants.

Participants shall:

- Show respect, fairness and a sense of caring to all participants, program staff, supervisors and/or guests.
- Take direction from program staff/supervisors.
- Refrain from using abusive or foul language.
- Not cause bodily harm to self, other participants, or program staff/supervisors.
- Remain with his/her group and/or supervisor at all times.
- Abide by the program site policies and regulations.

Consequences:

Every effort will be made to work with students to identify how they can be an active participant in being successful in the program.

Participation in the Afterschool program is a privilege. Participants must follow the rules of the program. Disruptive or disrespectful behavior toward other participants or staff negatively impacts everyone's experience in the program and is not acceptable. The guidelines for disciplinary action are as follows:

Behavior Documentation:

Any minor behaviors or annoyances will be documented in a behavior log by staff or the program coordinator. Staff will give students warnings or consequences depending on the severity of the behavior or if that behavior has been displayed multiple times by the same student.

Behavior Incident Reports:



A behavior report is written when a student has received multiple write ups/warnings in the behavior log or if any of the following behaviors have been displayed by the child:

- Discrimination
- Stealing
- Intimidation
- Vandalism/Intentional Destruction of Property
- Pulling a False Fire Alarm
- Assault of Another Student or Staff Member
- Possession of Weapons/Illegal Substances

For any behaviors that receive an incident report, the Site Coordinator in consultation with the CCRP Program Specialist, has the authority to deny incentives as well as determine disciplinary outcomes/consequences, including suspension or expulsion from the Afterschool program. Parents will also be notified if their child receives a behavior report.

Acknowledgement

By reviewing this document, I acknowledge that I have received this parent handbook and have been made aware to all program policies of the Afterschool program. You also acknowledge you have reviewed this handbook with your child.

